

Exhibit 14



DEPARTMENT OF LAW
CITY OF CHICAGO

November 6, 2024

Via Email

Robin J. Rubrecht
Mauck & Baker, LLC
One North LaSalle Street, Suite 3150
Chicago IL 60602
rrubrecht@maukerbaker.com

Re: Demand Letter on Behalf of Ethan Acevedo

Dear Mr. Rubrecht,

Thank you for your correspondence dated November 5, 2024. We have reviewed and discussed your correspondence regarding Mr. Acevedo's claims. We appreciate your interest in attempting to resolve the matter short of filing a lawsuit. However, at this time, we will not engage in settlement negotiations regarding Mr. Acevedo's claims.

Should you have any questions or wish to discuss this matter further, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Caroline".

Caroline Fronczak
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Federal Civil Rights Litigation Division
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